

SALARY TABLES OF THE BARCELONA MOBILE WORLD CAPITAL FOUNDATION

January 1, 2025

Base salary

Group	Level	Job Position	Annual Compensation	Monthly compensation (12 payments)
2	0	Area Director	€60,284.11	€5,023.68
3	1	Service/Program Manager	€48,386.25	€4,032.19
3	2	Project/program/office manager	€36,720.00	€3,060.00
4	1	Specialist technician	€32,130.00	€2,677.50
5	1	Auxiliary positions	€24,201.82	€2,016.82

*The applicable salary supplements will be added to these base salaries.

Job Position Supplements

The remuneration provided in the salary tables is the basic amount for each job position, and the following salary supplements may be applied depending on the position

Supplement	Frequency	Applicable Group	Application
Career Development	Annual	3.2 to 5.1	10% and 15%
Responsibility	Annual	2 and 3.1	10%
Specific knowledge	Annual	2 to 5.1	5%
Activity	Annual	2 to 5.1	5%
Power of attorney/representation	Annual	2 to 5.1	5%
Availability	Annual	2 to 5.1	5%
Objectives	Annual	1 to 3.1	15% or 10%
Remote work	Annual	2 to 5.1	€7.18, €13.33 or €20.50
Special project	Temporary	2 to 5.1	5%
Team management	Temporary	2 to 3.1	5%
Delegation of functions	Temporary	2 to 5.1	10%
Health insurance	Temporary	1 to 5.1	20 €

JOBS POSITION LIST AT THE BARCELONA MOBILE WORLD CAPITAL FOUNDATION

January 1, 2025

Job Position List

Group	Level	Job Position	Structural	Non-Structural	Total
1	0	General Director	1		1
2	0	Area Director	6	1	7
3	1	Service/Program Manager	13		13
3	2	Office Manager and Executive Assistant	1		1
3	2	Project/Program Manager	13	7	20
3	2	Business Development	1		1
3	2	Account Manager	1		1
3	2	Portfolio Manager	1		1
4	1	Communication and/or Marketing, Events and PR Technician	5	1	6
4	1	Research and Study Editing Technician	2		2
4	1	Lawyer	2		2
4	1	Human Resources Technician	1		1
4	1	Accounting Technician	1		1
4	1	Financial Control Technician	2		2
4	1	Procurement Technician	1		1
5	1	IT Assistant	1		1
5	1	Administrative Assistant	1		1
		Total	53	9	62

**Approved by the Board of Trustees on November 13, 2024.*