

Estructura Retributiva MWCapital. 2019

| Categorías | Grupo Prof. del Convenio | Franja Salarial Retribución Fija | % Retribución Variable |
|--|--------------------------|----------------------------------|------------------------|
| Alta Dirección | 1 | 75.000 € a 90.000€ | 10% a 20% |
| Directores y Responsables de Departamento Gestores | 2 | 50.000 € a 75.000 € | 10% |
| | 3 nivel 1 | 40.000 € a 60.000 € | 10% |
| Técnicos | 4 nivel 1 | 25.000 € a 50.000 € | 10% |
| Personal de apoyo | 5 nivel 1 | 20.000 € a 35.000 € | - |

Categorías internas MWCapital

CEO
 Director
 Head of / Chief /
 Manager
 Executive
 Associate

FOUNDING PARTNERS



Relación de puestos de trabajo. 2019

| Categoría interna | GP | Puestos de trabajo MWCcapital |
|--|----|--|
| Alta Dirección. | 1 | CEO Marketing, Communications & Public Affairs Director |
| Directores y Responsables de Departamento. | 2 | 5G Programme Director Digital Future Society Director Digital Talent Programme Director The Collider Director Talent & People Director Legal Director Finance Director |
| Gestores. | 3 | Business Development Manager The Collider Operations Manager Head of Digital Future Society Strategy, Digital Future Society Think Tank, Innovation Hub, Mobile Week Marketing & Communications Manager, Brand & Events Manager, PR & Public Affairs Manager, Digital Marketing Manager d-LAB Programme Manager, The Collider Programme Manager, Responsable del Observatorio Nacional de 5G Venture Builder Strategist 5G Project Manager (2), d-LAB Project Manager, Digital Talent Project Manager (2) Digital Future Society Editor & Content Manager Office Manager & EA European Projects Coordinator |
| Técnicos. | 4 | PR & Public Affairs Executive Operations Executive, Digital Marketing Executive 5G Marketing Executive, The Collider Marketing Executive, Digital Future Society Marketing Executive, Digital Talent Marketing Executive Digital Future Society Tech & Society Specialist Innovation Hub Engagement Executive, Digital Future Society Engagement Executive European Projects Communication & Dissemination Executive Purchasing Technician, HR Technician, Mobile Talks Technician |
| Personal de apoyo. | 5 | Legal Associate, Controller Associate |

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