

Wage Structure MWCapital 2019

Categories	Prof. Group of Agreeent	Fixed Salary Range	% Variable Compensation
Senior Management	1	75.000 € to 90.000€	10% a 20%
Directors & heads of departament	2	50.000 € to 75.000 €	10%
Managers	3 level 1	40.000 € to 60.000 €	10%
Technicians	4 level 1	25.000 € to 50.000 €	10%
Support Staff	5 level 1	20.000 € to 35.000 €	-

MWCapital internal categories

CEO
 Director
 Head of / Chief /
 Manager
 Executive
 Associate

FOUNDING PARTNERS



Job positions list. 2019

Internal category	PG	MWCapital Job positions
Senior Management	1	CEO Marketing, Communications & Public Affairs Director
Directors & Heads of department	2	5G Programme Director Digital Future Society Director Digital Talent Programme Director The Collider Director Talent & People Director Legal Director Finance Director
Managers	3	Business Development Manager The Collider Operations Manager Head of Digital Future Society Strategy, Digital Future Society Think Tank, Innovation Hub, Mobile Week Marketing & Communications Manager, Brand & Events Manager, PR & Public Affairs Manager, Digital Marketing Manager d-LAB Programme Manager, The Collider Programme Manager, 5G National Observatory Responsible Venture Builder Strategist 5G Project Manager (2), d-LAB Project Manager, Digital Talent Project Manager (2) Digital Future Society Editor & Content Manager Office Manager & EA European Projects Coordinator
Technicians	4	PR & Public Affairs Executive Operations Executive, Digital Marketing Executive 5G Marketing Executive, The Collider Marketing Executive, Digital Future Society Marketing Executive, Digital Talent Marketing Executive Digital Future Society Tech & Society Specialist Innovation Hub Engagement Executive, Digital Future Society Engagement Executive European Projects Communication & Dissemination Executive Purchasing Technician, HR Technician, Mobile Talks Technician
Support Staff	5	Legal Associate, Controller Associate

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