

MWCapital's Remuneration Structure. 2020

Categories	Prof. Group of the Agreement	Fixed Salary Range	% Variable Retribution
Senior Management	1	75.000€ a 90.000€	10% a 20%
Directors & Department Responsibles. Mangers	2	50.000€ a 75.000€	5% a 10%
	3 level 1	40.000€ a 60.000€	5% a 10%
Technicians	4 level 1	25.000€ a 50.000€	5% a 10%
Support Staff	5 level 1	20.000€ a 35.000€	5% a 20%

Internal Categories MWCapital

CEO
 Director
 Head of / Chief /
 Manager
 Associate

FOUNDING PARTNERS



Job Position list. 2020

Internal Categorie	PG	MWCapital's Job Positions
Senior Management	1	CEO
Directors & Department Responsibles.	2	Marketing, Communications & Public Affairs Director
		5G Programme Director
		Digital Future Society Director
		Digital Talent Programme Director
		The Collider Director
Managers.	3	Talent & People Director
		General Counsel
		Global Engagement Lead
		DFS Advisor
		Business Development Manager
		Head of Strategy & Operations, Think Tank, Civic Lab, Mobile Week, Finance
		Marketing & Communications Manager, Brand & Events Manager, PR & Public Affairs Manager, Digital Marketing Manager, The Collider Operations Manager, Office Manager & EA
		The Collider Programme Manager, Responsable del Observatorio Nacional de 5G, Ecosystem Manager, 5G programme Manager
		Venture Builder Strategist
		5G Project Manager (2), Digital Talent Project Manager
		Digital Future Society Editor & Content Manager
DFS MKT Coordinator, 5G MKT coordinator		
European Projects Coordinator		
Technicians.	4	PR & Public Affairs Executive
		Operations Executive, Digital Marketing Executive
		5G Marketing Executive, The Collider Marketing Executive, Digital Future Society Marketing Executive, Digital Talent Marketing Executive
		Digital Future Society Tech & Society Specialist (3)
		Digital Future Society Civic Engagement Coordinator, Digital Future Society Civic Lab Project Manager
		European Projects Communication & Dissemination Executive
		Legal Executive
Purchasing Technician, HR Technician, Finance Controller, Mobile Week Executive		
Support staff	5	

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